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01 28 2014 School Board Meeting 5 00 PM Ridge Community High

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Codi Mulberry, Ridge Community High](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda of the January 28, 2014 School Board Meeting as Revised](#)

Attachment: [Visio-Page 19 Learning Support ESE\\_SY14\\_Original\\_7\\_30\\_13.pdf](#)

Attachment: [01\\_14\\_14\\_Work\\_Session\\_Minutes.pdf](#)

Motions:

Motion to accept the Agenda of the January 28, 2014 School Board Meeting as Revised. - PASS

Vote Results

Motion: Lori Cunningham

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

- 3. [C-3 Davenport School of the Arts Storytelling](#)
- 4. [C-4 Black History Month Proclamation](#)

Attachment: [2014 Black History Month.pdf](#)

Motions:	
Motion to recognize the month of February, 2014 as Black History Month.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

- 5. [C-5 Little Free Libraries Recognition](#)

Public Comments on Agenda Items

- 6. [C-6 SPEAKERS](#)

Approval of Minutes

7. [C-7 Approve Minutes of the January 14, 2014 Work Session](#)

Attachment: [01 14 14 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the January 14, 2014 Work Session. - PASS

Vote Results

Motion: Tim Harris

Second: Kay Fields

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

8. [C-8 Approve Minutes of the January 14, 2014 School Board Meeting](#)

Attachment: [01 14 14 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the January 14, 2014 School Board Meeting. - PASS

Vote Results

Motion: Hunt Berryman

Second: Hazel Sellers

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye
Dick Mullenax	- Aye

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Approval of Consent Agenda

9. [C-9 Approve the Consent Agenda](#)

Motions:

Motion to approve the consent agenda. - PASS

Vote Results

Motion: Tim Harris

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

New Administrator Announcements

10. [C-10 New Administrators](#)

Consent

Business Services General Items

11. [C-11 Annual Surplus Textbook Disposition](#)

Attachment: [Surplus Instructional Materials 2014.pdf](#)

12. [C-12 Bid Recommendations](#)

Attachment: [Bid Rec 1-28-14.pdf](#)

13. [C-13 2nd Quarter Disposition Fiscal Year Ending 2013](#)

Attachment: [2nd Qtr FY14 Disposition Details.pdf](#)

Attachment: [2nd Qtr FY14 Disposition Rpt.pdf](#)

Business Services Budget Revisions

14. [C-14 Resolutions to Amend District School Budget 2013 – 2014 \(November 2013\)](#)

Attachment: [Summary 012814 for 113013.pdf](#)

Attachment: [FM Detail 110113 113013.pdf](#)

15. [C-15 Resolutions to Amend District School Budget 2013 – 2014 \(December 2013\)](#)

Attachment: [FM Detail 120113 123113.pdf](#)

Attachment: [Summary 012814 for 123113.pdf](#)

Business Services Grant Applications with Positions

16. [C-16 2013-2014 Florida Inclusion Network Continuation Grant](#)

Attachment: [FIN Executive Summary 13-14.pdf](#)

Attachment: [FIN BUDGET IMPACT ANALYSIS 13-14.pdf](#)

Attachment: [Visio-Page 19 Learning Support ESE SY14 Original 7 30 13.pdf](#)

Attachment: [13-14 Polk Florida Inclusion Network.pdf](#)

Business Services Contracts

17. [C-17 Contract with Arthur J. Gallagher Risk Management Services, Inc. for Brokerage & Professional Services, \\$180,000.00](#)

Attachment: [Polk Schools Gallagher Proposal 11.11.13.pdf](#)

18. [C-18 Contract with Penn Foster High School Academic Solutions, Workforce Education, \\$750,000.00](#)

Attachment: [Penn Foster BIA 2013-2014 Davenport.pdf](#)

Attachment: [Polk - DSC Davenport Jan 14 - Jan 15.pdf](#)

Business Services Donations - CASH

19. [C-19 \\$2,216.00 Donation from the Chain of Lakes Elementary PTO to Chain of Lakes Elementary](#)

20. [C-20 \\$1,000.00 Donation from the Cypress Gardens Lions Club to Karen M. Siegel Academy](#)

21. [C-21 \\$2,500.00 Donation from Cutrale Citrus Juices USA, Inc. to Lena Vista Elementary](#)

Attachment: [Cutrale Citrus Juices USA, Inc. Donation Check.pdf](#)

22. [C-22 \\$2,500.00 Donation from Cutrale Citrus Juices USA, Inc. to Boswell Elementary](#)
23. [C-23 \\$730.00 Donation from the Alturas Elementary PTO to Alturas Elementary](#)
24. [C-24 \\$2,530.00 Donation from Duke Energy to Loughman Oaks Elementary](#)
25. [C-25 \\$500.00 Donation from the State Farm Companies Foundation to McLaughlin Middle School](#)
26. [C-26 \\$968.00 Donation from the Polk Education Foundation to McLaughlin Middle School](#)
27. [C-27 \\$500.00 Donation from the Lake Wales Kiwanis Foundation, Inc. to McLaughlin Middle School](#)
28. [C-28 \\$1,000.00 Donation from the Polk State College Foundation, Inc. to the Jean O'Dell Learning Center](#)

Attachment: [ICAP pg 3.pdf](#)

Attachment: [ICAP pg 1.pdf](#)

Attachment: [ICAP pg 2.pdf](#)

29. [C-29 \\$500.00 Donation from the American Legion Post #3 to Bartow Middle School](#)

Attachment: [American Legion to FFA0001.pdf](#)

30. [C-30 \\$2,000.00 Donation from the American Institute of Chemical Engineers to Lake Alfred Addair Middle](#)

Attachment: [Shoemaker grant 2014 2,000.pdf](#)

#### Facilities & Operations - Project Requests

31. [C-31 Project #P-01481-Horizons Elementary-Install Infrastructure](#)

#### Human Resource Services General Items

32. [C-32 2012-2013 Equity Update](#)

Attachment: [2012-13 DRAFT Equity Update 1-28-14 BD.pdf](#)

33. [C-33 One Time Carry Over of Vacation Days](#)

Attachment: [ExecSumm Vacation Days Carryover 1 28 14 BD.pdf](#)

34. [C-34 Realignment and Organization Chart Changes of Departments](#)

Attachment: [Realignment and Org Chart Changes 1-28-14 BD.pdf](#)

Human Resource Services Recommendations

35. [C-35 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 1-28-14.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 1-28-14.pdf (Confidential Item)

Minutes:

\*\*\*Approved Personnel Recommendations  
are recorded in  
Supplemental Minutes Book 75-A-13,  
Pages 233 - 251.\*\*\*

36. [C-36 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 1-28-14.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 1-28-14.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations  
are recorded in  
Supplemental Minutes Book 75-A-13,  
Pages 233 - 251.\*\*\*

37. [C-37 Recommendations For Temporary Duty Assignments](#)

Attachment: [TDA 1-28-14.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations  
are recorded in  
Supplemental Minutes Book 75-A-13,  
Pages 233 - 251.\*\*\*

38. C-38 Recommendations for Blanket Temporary Duty Assignments

Attachment: ~~TDA 1-28-14 Blanket.pdf~~

### Support Services Field Trip Requests

39. [C-39 Out of State Field Trip Requests](#)

Attachment: [Out of State Field Trips 1 28 14.pdf](#)

Regular

Public Hearing

To begin no earlier than 5:01 PM

40. [R-40 SPEAKERS](#)

Minutes:

Harvey Dimmer stated that his address in Poinciana is zoned for Boone Middle in Haines City; he would like the zoning changed to Lake Marion Creek.

The Superintendent responded that parents will be able to apply for inter-district transfers; depending on the class size availability.

Kevin Kitto of Dundee asked what happens to someone who moves into Dundee after the open enrollment period has ended.

Carolyn Bridges, Senior Director of Magnet and Choice Schools, responded that addresses in the Dundee area will be zoned for Alta Vista Elementary.

41. [R-41 Rezoning of Dundee Area Schools](#)

Attachment: [MAPS Grant Rezoning Dundee Schools.pdf](#)

Minutes:

Superintendent LeRoy announced that community meetings to discuss the proposed changes were held on:

- September 30 at Lake Marion Creek
- October 10 at Dundee Elementary and Dundee Ridge Middle
- November 24 at Lake Marion Creek
- December 9 at Lake Marion Creek and
- January 23 at Lake Marion Creek



Information was provided at the meetings relating to converting Lake Marion Creek to a Middle School, IB programs at Dundee Elementary and Dundee Ridge Middle, new magnet programs, early high school program, and rezoning.

The Superintendent reported that Dundee Elementary, Laurel Elementary and Palmetto Elementary Schools will become grades PreK-4; Dundee Ridge Middle and Lake Marion Creek Middle will become grades 5-8.

Students displaced by the Dundee Elementary Magnet program are rezoned to the traditional elementary schools (PreK-5): Alta Vista Elementary, Elbert Elementary and Sandhill Elementary. Students displaced by the Dundee Ridge Magnet program are rezoned to traditional middle schools (6-8): Denison Middle, McLaughlin Middle, Boone Middle or the reconfigured middle school Lake Marion Creek (5-8).

Reconfiguring Lake Marion Creek will allow the majority of students living in Poinciana the opportunity of attending Poinciana schools from PreK-8. A small portion of Laurel Elementary is rezoned to Palmetto Elementary. Elementary students currently zoned for Lake Marion Creek Elementary will be rezoned to Laurel Elementary for grades Pre-K and return to Lake Marion Creek Middle for grades 5-8. They will be joined at the middle school by students from Palmetto Elementary and Laurel Elementary.

Motions:

Motion to approve the rezoning and grade reconfiguration of Dundee area schools to accommodate the EduSTEM magnet program. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Motion Minutes: Board Members Hazel Sellers, Lori Cunningham, Debra Wright, and Dick Mullenax voiced their appreciation of staff and to Carolyn Bridges, Senior Director of Magnet, Choice, and Federal programs for seeking and receiving a federal grant to fund the EduSTEM program.

## Superintendent's Report

### 42. [Superintendent's Report](#)

#### Minutes:

The next work session will be held at 8:30 AM Tuesday, February 11, 2014 in the Superintendent's Conference Room followed by the Board Meeting at 1:30 PM held in the School Board auditorium located at 1915 S. Floral Avenue.

Mrs. LeRoy invited the community to attend the work session to hear about our achievement and hear more about our mid-year data and reporting from our newly adopted Strategic Plan with leading indicators.

The Superintendent announced that, in March, we will be launching our summer program with over 3000 seats. A Memorandum of Understanding was negotiated with the Polk Education Association to allow us to use the most effective teachers that have demonstrated learning gains.

The Polk County Youth Fair is being held this week in Bartow.

## Attorney's Report

### 43. [Attorney's Report](#)

## Auditor's Report

## Board Members' Report

### 44. [Hunt Berryman, District 1](#)

#### Minutes:

Mr. Berryman voiced his appreciation of Ridge Community High for hosting the meetings today.

He attended an event at the Polk Museum of Art that highlighted the visual artwork of the

seniors of Harrison School of the Arts.

45. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham also thanked Ridge Community High for hosting the meetings and providing refreshments.

She announced that the All County Theater Festival will be held at Polk State College in Winter Haven on February 1st.

46. [Hazel Sellers, District 3](#)

Minutes: Mrs. Sellers congratulated Bartow High's Construction and Engineering academies for their support of the Little Free Libraries through their talents.

47. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax voiced his appreciation to Leah Lauderdale and her staff for making the traveling board meetings run so smoothly and efficiently.

He visited the Step Up Program located at the former Davenport Elementary School and learned that they have graduated 50 students this year.

48. [Kay Fields, District 5](#)

Minutes: Mrs. Fields congratulated Kathleen High School's FFA Team for winning the State Championship in the Forestry Competition; they will represent Florida in the national competition in Louisville, Kentucky.

49. [Debra Wright, District 6](#)

Minutes:

Mrs. Wright announced that Polk County Public Schools contributed over 600,000 minutes read to help the state reach reading goals to celebrate Literacy Week.

She reminded parents to purchase technology items to help further their children's education through smart phones, iPads, readers, etc.

50. [Tim Harris, District 7](#)

Minutes:

Mr. Harris voiced appreciation of Carolyn Bridges and Brenda Taguri for their efforts and hard work in the two recent rezoning processes. He encouraged parents and students impacted by the rezoning to look at it as a new opportunity for a fresh start; make the school a better school because you are there.

Public Comments Addressing Items Not on Agenda

51. [SPEAKERS](#)

Minutes:

Addison Brown was displeased that the Proclamation recognizing Black History month was read in January and not February.

L.D. Wilcox also thought more should be done to recognize Black History month other than a proclamation.

Larry Milhorn, AFSCME President, praised the students who read earlier; he reminded the Board there are two groups that have not received raises this year, and commented on the improvements in the district's health insurance - it has been a collaborative effort with the Unions.

Kevin Kitto praised the School Board for the achievements that have been seen around the district; we are moving upward.

Adjournment

Meeting adjourned at 6:27 PM. Minutes were approved and attested this 11th day of February, 2014.

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Dick Mullenax, Board Chair

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Kathryn M. LeRoy, Superintendent